

Board Diversity Matrix (As of August 2022)

	Bazante	Bell	Blalock	Clements	Daniels	Drummond	Horton	Mann	Richlovsky	Shaver	Wallis	Wilkins
Knowledge, Skills and Experience												
Executive Management "C-Suite" experience; leadership experience as a division president or functional leader within a complex organization	X	X	X	X	X	X	X	X	X	X	X	X
Strategic Planning/Oversight Experience developing and implementing operating plans and business strategy	X	X	X	X	X	X	X	X	X	X	X	X
Financial/Accounting Meets qualified SEC financial expert definition or significant financial expertise with knowledge of financial reporting; experience with financial disclosure requirements and internal controls									X	X		
Corporate Finance/Capital Management Experience with corporate finance, capital allocation, and debt and capital market transactions			X						X	X		
Risk Management Experience overseeing complex risk management matters		X	X		X	X	X			X		X
Regulatory/Political Experience with governmental relations, regulatory environment, and/or working with regulators; experience as a politician or lobbyist		X	X	X	X	X	X		X			X
Corporate Governance Demonstrated understanding of current corporate governance standards and best practices in public companies			X	X	X	X	X	X	X	X		X
Human Resources/Compensation Experience managing a human resources function; experience with executive compensation and broad-based incentive planning		X				X		X				
Technology/Cybersecurity Experience implementing technology strategies and innovation and managing and mitigating cyber security risks		X		X		X				X		
Banking Industry Experience Experience in the banking and/or financial services industry	X	X	X		X	X	X		X			
Retail Industry and /Or Marketing Experience Experience with retail industry, transformation to digital platforms, branding major corporations, use of digital marketing strategies	X	X				X	X	X		X		
Mergers and Acquisitions Leadership experience with M&A transactions	X	X	X		X	X	X	X	X	X		
Corporate Social Responsibility Demonstrated understanding of issues related to corporate social responsibility, sustainability, and environmental stewardship; informed on emerging issues potentially affecting the reputation of the business	X	X		X		X	X	X	X	X		X
Demographics												
Race/Ethnicity												
African American		X				X						
Asian/Pacific Islander												
White/Caucasian	X		X	X	X		X	X	X	X	X	X
Hispanic/Latino												
Native American												
Gender												
Male		X	X	X	X	X	X		X	X	X	X
Female	X							X				
Geography												
Florida	X											
Georgia			X							X	X	
North Carolina		X			X	X		X				
South Carolina				X			X					X
Tennessee												
Other									X			
Board Tenure												
Years	1	<1	21	1	6	3	6	3	9	5	22	5