SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 27, 2004

United Community Banks, Inc.

(Exact name of registrant as specified in its charter)

Georgia No. 0-21656 No. 58-180-7304

(State or other jurisdiction of incorporation)

(Commission File Number)

(IRS Employer Identification No.)

63 Highway 515, P.O. Box 398 Blairsville, Georgia 30512

(Address of principal executive offices)

Registrant's telephone number, including area code: (706) 781-2265

Not applicable

(Former name or former address, if changed since last report)

TABLE OF CONTENTS

SIGNATURES EX-99.1 News Release dated January 27, 2004

Table of Contents

Item 7. Exhibits

99.1 News Release issued by United Community Banks, Inc. dated January 27, 2004.

Item 12 Results of Operations and Financial Condition

The information, including exhibits hereto, in this Current Report is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities and Exchange Act of 1934 or otherwise subject to the liabilities of that Section. The information in this Current Report shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, except as otherwise expressly stated in such filing.

On January 27, 2004, United Community Banks, Inc. (the "Registrant") issued a news release announcing its financial results for the fourth quarter ended December 31, 2003 (the "News Release"). The News Release, including financial schedules, is attached as Exhibit 99.1 to this report and is incorporated into this Item 12 by reference. In connection with issuing the News Release, on January 27, 2004 at 11:00 a.m. EST, the Registrant intends to hold a conference call/webcast to discuss the News Release.

The News Release contains a description of the Registrant's earnings excluding merger-related expenses (referred to as "Operating Earnings", "Net Operating Income", "Diluted Operating Earnings Per Share") related to the March 31, 2003 acquisition of First Central Bancshares, Inc., headquartered in Lenoir City, Tennessee, the May 1, 2003 acquisition of First Georgia Holding, Inc., headquartered in Brunswick, Georgia, and the October 24, 2003 and November 14, 2003 acquisitions of three branches in western North Carolina. Management believes that a presentation of the Registrant's earnings excluding merger-related expenses as a financial measure provides useful information to investors because it provides information about the Registrant's financial performance from its ongoing business operations. The merger-related expenses are principally related to equipment lease termination, legal and other professional fees and systems conversion costs.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

/s/ Rex S. Schuette

Rex S. Schuette Executive Vice President and Chief Financial Officer

January 27, 2004

[UNITED COMMUNITY BANKS LOGO]

For Immediate Release

January 27, 2004

For more information:

Rex S. Schuette Chief Financial Officer 706-781-2265 rex_schuette@ucbi.com

UNITED COMMUNITY BANKS, INC. REPORTS 13% GAIN IN OPERATING EARNINGS PER SHARE FOR FOURTH QUARTER 2003

HIGHLIGHTS:

- - Record 2003 Net Operating Earnings of \$1.68 Per Share, Up 14% From a Year Ago
- - Loan Demand, Disciplined Execution Helped Drive Growth for Quarter and Year
- Stable Net Interest Margin, Strong Credit Quality Provide Foundation for Performance
- Company Again Achieves Long-Term Financial Goals of Sustained
 Double-Digit EPS Growth and Return on Tangible Equity Above 16%

BLAIRSVILLE, GA, January 27, 2004 - United Community Banks, Inc. (Nasdaq: UCBI), Georgia's third largest bank holding company, today announced fourth quarter results that included a 24% rise in net operating income, a 13% gain in net operating earnings per share, and a 21% increase in total revenue from the same period last year. For the fourth quarter of 2003, net operating income rose to a record \$10.6 million from \$8.6 million a year earlier. Diluted operating earnings per share of \$.44 increased 13% from \$.39 for the fourth quarter a year ago. Total revenue, on a taxable equivalent basis, was \$44.1 million compared with \$36.6 million for the fourth quarter of 2002. Also on an operating basis, return on tangible equity was 19.72% compared with 17.68% a year ago and return on assets was 1.06% compared with 1.08% a year ago.

The fourth quarter performance helped the company gain 20% in net operating income for the full year. For the year 2003, net operating income totaled \$39.5 million, compared with \$32.8

million for 2002. Diluted operating earnings per share rose 14% to a record \$1.68 from \$1.48 a year earlier, as total revenue of \$170.6 million increased \$27.2 million, or 19%, from a year ago. Return on tangible equity for 2003 was 19.24% compared with 17.88% a year ago. At December 31, 2003, book value per common share was \$12.70, up 23% from a year ago.

"United Community Banks continued to execute according to plan during the fourth quarter of 2003," said Jimmy Tallent, president and chief executive officer. "Loan demand for the quarter remained strong across all our markets, providing an opportunity for our employees to deliver the highest level of customer service. This, in turn, provided us with a solid foundation to continue to build our business and expand our franchise." At December 31, 2003, assets totaled \$4.1 billion - up 27% from last year-end. "This core growth was achieved in a disciplined, step-by-step process throughout the year, without compromising credit quality in a challenging economic environment," Tallent added.

"For both the fourth quarter and full year, we again achieved our stated goals of sustained double-digit growth in operating earnings-per-share and a return on tangible equity, which excludes the effects of acquisition-related intangibles, above 16%." Tallent said.

Net operating income for the fourth quarter and the full year of 2003 excludes merger-related charges. For the fourth quarter, merger-related charges were \$580 thousand pre-tax, or \$383 thousand after-tax, and \$.02 per diluted share. For the full year, merger-related charges were \$2.1 million pre-tax, or \$1.4 million after-tax, and \$.06 per diluted share. The merger-related charges were for legal, investment advisor and other professional fees, as well as the termination of equipment leases and conversion costs related to the acquisition of three branch offices in western North Carolina completed during the fourth quarter of 2003 and the mergers with First Georgia Holding, Inc. ("First Georgia Bank") completed on May 1, 2003, and First Central Bancshares, Inc. ("First Central Bank") completed on March 31, 2003. Including those merger-related charges, net income, diluted earnings per share, return on equity and return on assets for the quarter ended December 31, 2003 were \$10.2 million, \$.42, 14.19% and 1.02%, respectively. For the full year, net income, diluted earnings per share, return on equity and return on assets

including the merger-related charges were \$38.1 million, \$1.62, 14.79%, and 1.02%. respectively.

"Our ability to service the needs of our customers, combined with the strength of our markets relative to the national economy, helped increase loans by \$313 million, or 13% internal core growth, from a year ago," Tallent said. "In addition, the acquisitions of First Central Bank, First Georgia Bank and three branch offices in western North Carolina contributed \$321 million in new loans, bringing our total loan growth for the year to \$634 million, or 27%. This exceptional core loan growth and our acquisitions pushed total assets to \$4.1 billion at December 31, 2003 - more than double our size as compared to five years ago. And, over 70% of this growth was organic."

Taxable equivalent net interest revenue for the fourth quarter rose \$7.2 million, or 24%, to \$36.8 million from the same period a year ago. Acquisitions during the year, contributed approximately \$4.0 million of this increase, leaving the core growth rate at approximately 12%. "Even without the acquisitions and with the weak national economy, we still achieved solid growth in loans and new business," Tallent said.

Taxable equivalent net interest margin for the fourth quarter was 3.96% versus 4.03% a year ago. "Despite this environment of historically low interest rates, United Community Banks has maintained a net interest margin near the 4% level for the past five quarters and we expect the margin to remain near this level for 2004," Tallent said. "With a stable margin at the 4% level, we are prepared to maintain our earnings momentum by achieving a strong base of core business growth combined with continued focus on expense controls."

The fourth quarter provision for loan losses was \$1.8 million, unchanged from a year earlier and up \$300 thousand from the third quarter of 2003. Non-performing assets totaled \$7.6 million and decreased \$.4 million from a year ago, while loans outstanding increased \$634 million. Non-performing assets as a percentage of total assets were .19% at December 31, 2003, compared with .25% at December 31, 2002. "Our excellent credit quality continues to be the foundation for superior financial performance," Tallent said. "Credit quality remains sound

thanks to the tireless efforts of our exceptional team of bankers. Our strategy of securing loans with hard assets remains the key to our credit quality success " $\,$

Fee revenue of \$9.1 million for the fourth quarter increased \$.3 million, or 3%, from \$8.8 million a year ago. Mortgage loan and related fees were \$1.8 million and down \$.9 million from a year ago, due to the lower level of mortgage refinancing activity caused by a rise in long-term interest rates. Service charges and fees on deposit accounts were \$5.0 million, up \$1.4 million due to the recent acquisitions, increasing popularity of new products and services introduced last year, and growth in transactions and new accounts. Tallent commented, "As part of our balance sheet outlook and strategy during the fourth quarter of 2003, fee revenue was reduced by net charges of \$150 thousand, this included \$787 thousand of charges for the early prepayment of higher-rate Federal Home Loan Bank advances, which was partially offset by taking securities gains of \$622 thousand--both part of the same overall balance sheet management strategy. A similar strategy and restructuring took place during the fourth quarter of 2002."

Operating expenses were \$27.6 million, up \$4.6 million, or 20%, from the fourth quarter of 2002. Included in the fourth quarter of 2003 were operating expenses for the two banks merged earlier this year and the three branches purchased in the fourth quarter, which totaled \$3.9 million, leaving the underlying core expense growth rate at 4%. Salaries and employee benefits of \$17.4 million increased \$2.4 million, or 16%, with approximately \$2.0 million of this increase resulting from the recent acquisitions. The balance of the increase was due to normal merit increases for staff that was partially offset by lower incentive compensation associated with the slowdown in mortgage refinancing activities. Staff levels at December 31, 2003, excluding acquisitions, were up only five persons from a year ago. Communications and equipment expenses of \$2.3 million increased \$.4 million, or 24%, primarily resulting from recent acquisitions. Excluding the acquisitions, communications and equipment expenses increased 9%, due to depreciation and amortization costs for software, telecommunications, and technology equipment added over the last twelve months. Increases in all other operating expense categories were primarily due to the acquisitions and business arowth.

"We continue to diligently monitor and control expenses while growing our customer base and revenue," Tallent said. "Excluding acquisitions, total revenue for the quarter increased 7% while operating expenses rose 4%. This provided a positive operating leverage of 3%, which contributed to our 13% growth in diluted earnings per share for the fourth quarter. Our operating efficiency ratio was 59.81% compared with 59.94% a year ago. We are striving for a long-term efficiency ratio in the range of 58% to 60%, which we believe is reasonable given our service-oriented community banking model," Tallent added.

"Looking forward to 2004, we believe United Community Banks remains on target to achieve earnings per share growth within our long-term goal of 12% to 15%," Tallent said. "We anticipate core loan growth in the range of 10% to 14% through 2004, and we expect our net interest margin to remain near the 4% level. Our outlook is based on flat short-term rates through 2004 and other assumptions that include a continued, stable economic environment in our markets combined with strong credit quality. We remain committed to providing superior customer service, improving our operating efficiency while maintaining solid credit quality and growing our franchise - both internally and through selective de novo offices and mergers."

Other Items

Under United Community Banks' stock purchase program, a total of 1.5 million shares may be purchased through December 31, 2004. No shares were purchased during the fourth quarter. As of December 31, 2003, a total of 874,000 shares had been purchased over the past three years with an average cost per share of \$22.17.

On January 19, 2004, the Board of Directors declared a regular first-quarter 2004 cash dividend of \$.09 per common share, payable April 1, 2004, to shareholders of record as of the close of business on March 15, 2004. "This represents an annual cash dividend of \$.36 per share and a \$.06 per share, increase or 20% over the dividends paid for 2003," Tallent said. "This increase reflects our continued strong performance and commitment to deliver value to our shareholders.

"United Community Banks' growth strategy is focused primarily on internal growth within our markets. Additionally, if we have the right people, we will expand through de novo offices and

make selective acquisitions of bank and branch offices," Tallent said. As part of this growth strategy, United Community Banks completed the mergers of First Central Bank, headquartered in Lenoir City, Tennessee and First Georgia Bank, headquartered in Brunswick, Georgia during the first half of 2003. Combined, the mergers added 14 banking offices with approximately \$310 million in loans, \$410 million in deposits and \$53 million in intangible assets. Further, during the fourth quarter, United Community Banks completed the purchase of three branches located in Avery, Mitchell, and Graham counties in western North Carolina from another financial institution. In aggregate, the branches had deposits of \$70 million, loans of \$10 million and intangible assets of \$7 million.

"As part of our de novo strategy, we found a team of four bankers with over fifty combined years of experience, primarily in Savannah, Georgia and opened a de novo bank in that market during the fourth quarter of 2003," Tallent said. "This new bank supports our strategy of finding the right bankers making it possible to expand our franchise in the attractive and affluent coastal Georgia market. This further complements our merger earlier this year with First Georgia Bank in Brunswick," Tallent commented. "Additionally, we recently opened two de novo bank offices in Mitchell and Yancey counties in western North Carolina. These new opportunities were the direct result of our recent acquisition of three branches earlier in the quarter in adjacent markets. In both markets we were able to hire staff with significant in - market experience. We now have 18 banking offices in western North Carolina and 72 banking offices throughout our franchise," Tallent added.

"Looking ahead, we see excellent opportunities to expand and fill-in our markets through de novo offices. We first find the experienced bankers who know the market and share our community banking philosophy of providing the highest level of personal service available. Then, we build the bricks and mortar," Tallent said. "We will continue to grow and expand our markets to serve our customers and our shareholders, using an opportunistic strategy centered on both de novo offices and selective mergers."

Conference Call

United Community Banks will hold a conference call to discuss the contents of this news release, as well as business highlights and financial outlook for 2004, on Tuesday, January 27, 2004 at 11:00 a.m. ET. The telephone number for the conference call is (888) 266-1047. The conference call will also be available by web-cast within the Investor Relations section of the company's web site.

About United Community Banks, Inc.

Headquartered in Blairsville, United Community Banks is the third-largest bank holding company in Georgia. United Community Banks has assets of \$4.1 billion and operates 20 community banks with 72 banking offices located throughout north Georgia, metro Atlanta, coastal Georgia, western North Carolina and east Tennessee. The company specializes in providing personalized community banking services to individuals and small to mid-size businesses in its markets. United Community Banks also offers the convenience of 24-hour access to its services through a network of ATMs, telephone and on-line banking. United Community Banks common stock is listed on the Nasdaq National Market under the symbol UCBI. Additional information may be found at the company's web site, ucbi.com.

Safe Harbor

This news release contains forward-looking statements, as defined by Federal Securities Laws, including statements about financial outlook and business environment. These statements are provided to assist in the understanding of future financial performance and such performance involves risks and uncertainties that may cause actual results to differ materially from those in such statements. Any such statements are based on current expectations and involve a number of risks and uncertainties. For a discussion of factors that may cause such forward-looking statements to differ materially from actual results, please refer to the section entitled "Forward Looking Statements" on page 4 of United Community Banks, Inc. annual report filed on Form 10-K with the Securities and Exchange Commission.

(Tables Follow)

			20	03					2002	FOURTH QUARTER	FOR THE	T۱۸	VELVF	YTD
(in thousands, except per shata; taxable equivalent)		QUARTER	THIRD QUARTER	_	SECOND QUARTER	_	FIRST QUARTER	Ç	FOURTH QUARTER	2003-2002 CHANGE	MONTHS 2003	EN	NDED 2002	2003-2002 CHANGE
INCOME SUMMARY			(Unaudited)								(Unaudited)			
Interest revenue Interest expense	\$	53,943 17,098	\$ 53,731 17,446	\$	53,261 18,467		48,403 17,589		48,579 18,964		\$ 209,338 70,600		76,357	
Net interest revenue Provision for loan losses Total fee revenue		36,845 1,800 9,090	36,285 1,500 10,401		34,794 1,500 10,316		30,814 1,500 8,377		29,615 1,800 8,784	24% 3	138,738 6,300 38,184		119,575 6,900 30,734	16% 24
TOTAL REVENUE Operating expenses (1)		44,135 27,572	45,186 28,712		43,610 27,699		37,691 23,917		36,599 23,005	21 20	170,622 107,900		143,409 91,124	19 18
Income before taxes Income taxes		16,563 5,959	16,474 6,110		15,911 6,014		13,774 5,164		13,594 5,034	22	62,722 23,247		52,285 19,505	20
NET OPERATING INCOME Merger-related charges,		10,604	10,364	-	9,897	-	8,610		8,560	24	39,475	-	32,780	20
net of tax		383			428		546 				1,357	_		
NET INCOME	\$ ==	10,221	\$ 10,364 =======		9,469 ======	\$ =:	8,064 =====	\$ ==	8,560 =====	19	\$ 38,118 =======		32,780	16
OPERATING PERFORMANCE (1) Earnings per common share: Basic	: \$. 45		\$. 43	\$		\$. 40	13	\$ 1.73	\$		13
Diluted Return on equity (2) Return on tangible		.44 14.73%		ó	.42 15.43%		.39 16.55%		.39 16.42%	13	1.68 15.32%		1.48 16.54%	14
equity (3) Return on assets Efficiency ratio Dividend payout ratio		19.72 1.06 59.81 16.67	19.94 1.06 61.34 17.05		19.54 1.06 61.40 17.44		17.79 1.07 61.03 18.75		17.68 1.08 59.94 15.63		19.24 1.06 60.89 17.34		17.88 1.11 60.66 16.34	
GAAP PERFORMANCE PER COMMON SHARE Basic earnings	\$.43	\$.44	\$. 41	\$. 38	\$. 40	8	\$ 1.67	\$	1.53	9
Diluted earnings Cash dividends declared Book value Tangible book value (3)		.42 .075 12.70 9.77	.43 .075 12.31 9.66		.40 .075 12.22 9.55		.37 .075 11.09 9.59		.39 .0625 10.34 9.74	8 20 23	1.62 .30 12.70 9.77		1.48 .25 10.34 9.74	9 20 23
KEY PERFORMANCE RATIOS Return on equity (2) Return on assets Efficency ratio Net interest margin Dividend payout ratio Equity to assets Equity to assets (tangible) (3)		14.19% 1.02 61.07 3.96 17.44 7.41	14.90% 1.06 61.34 3.97 17.05 7.35	Ś	14.76% 1.01 62.88 3.99 18.29 7.19		15.50% 1.00 63.17 4.05 19.74 6.84		16.42% 1.08 59.94 4.03 15.63 6.92		14.79% 1.02 62.07 3.99 17.96 7.21		16.54% 1.11 60.66 4.33 16.34 7.01	6
ASSET QUALITY Allowance for loan losses Non-performing assets Net charge-offs	\$	38,655 7,589 918	\$ 37,773 7,998 1,080	\$	37,353 8,232 1,069	\$	33,022 7,745 1,030	\$	30,914 8,019 1,186		\$ 38,655 7,589 4,097	\$	30,914 8,019 3,111	
Allowance for loan losses to loans		1.28%		ó	1.31%		1.30%		1.30%		1.28%		1.30%	6
Non-performing assets to total assets Net charge-offs to		.19	.20		.21		. 22		. 25		.19		. 25	
average loans		.12	.15		.16		.17		. 20		. 15		.14	
AVERAGE BALANCES Loans Earning assets (4) Total assets Deposits Stockholders' equity Common shares outstanding: Basic	3	2,959,626 3,695,197 3,961,384 2,843,600 293,464	\$2,881,375 3,629,819 3,888,141 2,826,900 285,790	;	2,742,952 3,497,851 3,756,689 2,829,986 269,972	;	2, 422, 542 3, 072, 719 3, 269, 481 2, 466, 801 223, 599	3	2,358,021 2,919,613 3,138,747 2,408,773 217,051	26 27 26 18 35	\$2,753,451 3,476,030 3,721,284 2,743,087 268,446		\$2,239,875 2,761,265 2,959,295 2,311,717 207,312	5 26 5 26 7 19 2 29
Diluted		24,260	24, 123		23,592		21,957		22,078		23,501		22,161	L
AT PERIOD END Loans Earning assets Total assets Deposits Stockholders' equity	3	3,015,997 3,796,332 4,068,834 2,857,449 299,373	\$2,918,412 3,676,018 3,942,139 2,790,331 289,713	;	2,861,481 3,642,545 3,905,929 2,870,926 285,500	;	2,546,001 3,304,232 3,579,004 2,723,574 245,699	3	2,381,798 3,029,409 3,211,344 2,385,239 221,579	27 25 27 20 35	\$3,015,997 3,796,332 4,068,834 2,857,449 299,373		\$2,381,798 3,029,409 3,211,344 2,385,239 221,579	25 1 27 20 20
Common shares outstanding		23,526	23,488		23,311		22,037		21,263	11	23,526		21,263	3 11

- (1) Excludes pre-tax merger-related charges totaling \$580,000 or \$.02 per diluted common share, \$668,000 or \$.02 per diluted common share and \$840,000 or \$.02 per diluted common share recorded in the fourth, second and first quarters, respectively, of 2003.
- (2) Net income available to common stockholders divided by average realized common equity which excludes accumulated other comprehensive income.
- (3) Excludes effect of acquisition related intangibles and associated amortization.
- (4) Excludes unrealized gains and losses on securities available for sale.

(IN THOUSANDS, EXCEPT PER SHARE DATA; TAXABLE EQUIVALENT)	≣ 	2003		2002		2001		2000		1999		1998	5 YEAR CAGR
INCOME SUMMARY													
Interest revenue	\$	209,338		195,932		210,036	\$	213,115	\$	171,211	\$	135,706	
Interest expense		70,600		76,357		100,874		116,591		90,242		67,664	
Net interest revenue		138,738		119,575		109,162							15%
Provision for loan losses		138,738 6,300		119,575 6,900 30,734		6,000		7,264		80,969 5,966 15,693		68,042 3,014	0.4
Total fee revenue		38,184		30,734		109,162 6,000 25,267		18,867		15,693		12,979	24
TOTAL REVENUE		170,622		143,409		128,429		108,127		90,696		78,007	17
Operating expenses (1)		107,900		91,124		83,906		74,043		63,505		53,104	15
Income before taxes		62,722		52,285		44,523		34,084		27,191		24,903	20
Income taxes		23,247		19,505		16,208		12,337		9,938		9,253	
NET OPERATING INCOME		39,475		32,780		28,315		21,747		17,253		15,650	20
Merger-related charges,		1 257				1 004		7 220		1 155			
net of tax		1,357				1,084		7,230		1,155			
NET INCOME		38,118		32,780		27,231		14,517		16,098		15,650	19
	==:	======	==	======	==	======	==:	======	==	======	==	======	
OPERATING PERFORMANCE (1)													
Earnings per common share: Basic	\$	1.73	\$	1.53	\$	1.33	\$	1.05	\$.86	\$.78	17
Diluted	Ψ	1.68	Ψ	1.48	Ψ	1.30	Ψ	1.03	Ψ	.84	Ψ	.77	17
Return on equity (2) Return on tangible		15.32%		16.54%		16.73%		15.06%		14.42%		14.91%	
equity (3)		19.24		17.88		18.19		16.74		16.37		16.59	
Return on assets		1.06		1.11		1.10		.89		.81		1.00	
Efficiency ratio Dividend payout ratio		60.89 17.34		60.66 16.34		62.52 15.04		64.15 14.24		66.07 11.68		66.20 9.55	
Dividend payout racio		17.104		20104		10104		14.24		11.00		0.00	
GAAP PERFORMANCE													
PER COMMON SHARE Basic earnings	\$	1.67	\$	1.53	\$	1.28	\$.70	\$.80	\$.78	16
Diluted earnings		1.62		1.48		1.25		. 69		.78		. 77	16
Cash dividends declared Book value		.30 12.70		.25 10.34		.20 8.97		.15 7.40		.10 5.91		.075 5.86	32 17
Tangible book value (3)		9.77		9.74		8.10		6.74		5.89		5.40	13
KEY PERFORMANCE RATIOS													
Return on equity (2)		14.79%		16.54%		16.08%		10.04%		13.46%		14.91%	
Return on assets		1.02		1.11		1.05		.59		.75		1.00	
Efficiency ratio Net interest margin		62.07 3.99		60.66 4.33		63.72 4.51		69.15 4.16		67.99 4.07		66.20 4.69	
Dividend payout ratio		17.96		16.34		15.63		21.28		12.50		9.55	
Equity to assets Equity to assets		7.21		7.01		6.81		5.58		5.47		6.78	
(tangible) (3)		6.02		6.60		6.18		5.49		5.19		6.27	
ASSET QUALITY Allowance for loan losses	\$	38,655	\$	30,914	\$	27,124	\$	24,698	\$	20,043	\$	14,402	
Non-performing assets	·	7,589	·	8,019	·	9,670		6,716		3,652		2,274	
Net charge-offs Allowance for loan		4,097		3,111		4,578		2,976		2,147		1,016	
losses to loans		1.28%		1.30%		1.35%		1.38%		1.28%		1.20%	
Non-performing assets		10		0.5		0.5		0.7		4.5		10	
to total assets Net charge-offs to		.19		. 25		.35		. 27		.15		.13	
average loans		.15		.14		.25		.18		.15		.09	
AVERAGE BALANCES													
Loans		,753,451		, 239, 875		,854,968		,683,403		,391,858		,089,792	20
Earning assets (4) Total assets		,476,030		2,761,265		2,419,080		,319,389 ,453,250		,987,825 ,139,594		,452,740 ,565,315	19 19
Deposits		,721,284 ,743,087		2,959,295 2,311,717		2,585,290 2,010,105		, 453, 250 , 941, 496		, 659, 534		,328,843	16
Stockholders' equity		268,446		207,312		176,144		136,810		117,064		106,096	20
Common shares outstanding:													
Basic		22,754		21,375		21,127		20,600		20,158		19,998	
Diluted		23,501		22,161		21,749		21,194		20,842		20,610	
AT PERIOD END													
Loans Farning assets		,015,997		2,381,798		2,007,990		,792,055 ,352,475		,564,148 ,195,712		,203,495 ,678,016	20 18
Earning assets Total assets		, 796, 332 , 068, 834		3,029,409 3,211,344		2,554,530 2,749,257		, 352, 475 , 528, 879		, 195, 712 , 384, 678		,813,004	18 18
Deposits		,857,449		, 385, 239		2,116,499		,995,865		,869,379		,432,224	15
Stockholders' equity Common shares		299,373		221,579		194,665		158,388		119,312		115,364	21
outstanding		23,526		21,263		21,511		21,028		20,189		19,672	
Ŭ		, -		,		,		, -		,		•	

- (1) Excludes pre-tax merger-related and restructuring charges totaling \$2.1 million, or \$.06 per diluted common share, recorded in 2003; \$1.6 million, or \$.05 per diluted common share, recorded in 2001; \$10.6 million, or \$.34 per diluted common share, recorded in 2000; and \$1.8 million, or \$.06 per diluted common share, recorded in 1999.
- (2) Net income available to common stockholders divided by average realized common equity which excludes accumulated other comprehensive income.
- $\hbox{(3)} \qquad \hbox{ Excludes effect of acquisition related intangibles and associated amortization.}$
- (4) Excludes unrealized gains and losses on securities available for sale.

	THREE M	IONTHS ENDED	TWELVE MONTHS ENDED DECEMBER 31,			
(in thousands, except per share data)	2003	2002	2003	2002		
INTEREST REVENUE:	(Unaudited)	(Unaudited)	(Audited)	(Audited)		
Interest and fees on loans Interest on federal funds sold and	\$ 46,574	\$ 42,025	\$ 180,035	\$ 168,192		
deposits in banks Interest on investment securities:	84	149	391	576		
Taxable Tax-exempt	6,141 655	5,050 772	23,944 2,819	21,578 3,207		
Total interest revenue	53,454	47,996	207,189	193,553		
INTEREST EVENUE.						
INTEREST EXPENSE: Interest on deposits:						
Demand	1,712	3,046	7,831	11,515		
Savings	82	110	369	508		
Time	9,079	10,851	39,752	45,206		
Other borrowings	6,225	4,957	22,648	19,128		
Total interest expense	17,098	18,964	70,600	76,357		
Net interest revenue	36,356	29,032	136,589	117,196		
Provision for loan losses	1,800	1,800	6,300	6,900		
	-,					
Net interest revenue after provision						
for loan losses	34,556	27,232	130,289	110,296		
EE REVENUE:	F 010	0.664	10 200	10 465		
Service charges and fees	5,018	3,664	18,288	13,465		
Mortgage loan and related fees Consulting fees	1,753	2,664	10,515	7,751		
Brokerage fees	1,033 606	1,231 419	4,399 1,921	4,612 1,875		
Securities gains, net	622	573	497	637		
Loss on prepayments of borrowings	(787)	(552)	(787)	(552)		
Other	845	785	3,351	2,946		
Total fee revenue	9,090	8,784	38,184	30,734		
TOTAL REVENUE	43,646	36,016	168,473	141,030		
OPERATING EXPENSES:						
Salaries and employee benefits	17,379	14,949	68,044	57,735		
Occupancy	2,143	2,038	8,783	8,261		
Communications and equipment Postage, printing and supplies	2,287	1,847	8,601	6,555		
Professional fees	1,085 903	895 747	4,439 3,910	3,731 3,368		
Advertising and public relations	629	636	3,068	2,994		
Amortization of intangibles	359	85	1,065	340		
Merger-related charges	580		2,088			
Other	2,787	1,808	9,990	8,140		
Total operating expenses	28,152	23,005	109,988	91,124		
Income before income taxes	15,494	13,011	58,485	49,906		
Income taxes	5,273 	4,451	20,367	17,126		
NET INCOME	\$ 10,221 ======	\$ 8,560 =====	\$ 38,118 ======	\$ 32,780 ======		
Net income available to common						
stockholders	\$ 10,212 ======	\$ 8,534 ======	\$ 38,052 ======	\$ 32,676 ======		
Earnings per common share:						
Basic	\$.43	\$.40	\$ 1.67	\$ 1.53		
Diluted	ъ .43 .42	.39	1.62	э 1.53 1.48		
Average common shares outstanding:	174		1.02	1.40		
Basic	23,506	21,293	22,754	21,375		
Diluted	24, 260	22,078	23,501	22,161		

		DECEMBED 04
(\$ in thousands)	DECEMBER 31, 2003	DECEMBER 31, 2002
ASSETS	(Audited)	(Audited)
Cash and due from banks	\$ 91,819	\$ 75,027
Interest-bearing deposits in banks	68,374	31,318
Federal funds sold		
Cash and cash equivalents	160,193	106,345
Securities available for sale	659,891	559,390
Mortgage loans held for sale	10,756	24,080
Loans, net of unearned income	3,015,997	2,381,798
Less - allowance for loan losses	38,655	30,914
leane ask		0.050.004
Loans, net	2,977,342	2,350,884
Premises and equipment, net	87,439	70,748
Accrued interest receivable	20,962	20,275
Intangible assets	72,213	12,767
Other assets	80,038	66,855
TOTAL ACCETO	т. 4. 000 004	Ф.О.О.А.О.А.А
TOTAL ASSETS	\$ 4,068,834 =======	\$ 3,211,344 ========
LIABILITIES AND STOCKHOLDERS' EQUITY Liabilities: Deposits:		
Demand	\$ 412,309	\$ 297,613
Interest-bearing demand	846,022	734,494
Savings	140,619	100,523
Time	1,458,499	1,252,609
		_,,
Total deposits	2,857,449	2,385,239
Accrued expenses and other liabilities	21, 147	17,222
Federal funds purchased and repurchase agreements	102,849	20,263
Federal Home Loan Bank advances	635,420	492,130
Long-term debt and other borrowings	152,596	74,911
TOTAL LIABILITIES	152,596 3,769,461	2 000 765
TOTAL LIABILITIES	3,769,461	2,989,765
Stockholders' equity:		
Preferred stock, \$1 par value; \$10 stated value; 10,000,000 shares authorized; 55,900 and 172,600 shares issued and outstanding	559	1,726
Common stock, \$1 par value; 50,000,000 shares authorized; 23,804,382 and 21,805,924 shares issued	23,804	21,806
Capital surplus	23,804 107,854	62,495
Retained earnings	166,887	135,709
Treasury stock; 278,350 and 542,652 shares, at cost	(7, 120)	(11, 432)
Accumulated other comprehensive income	7,389	11,275
TOTAL STOCKHOLDERS' EQUITY	299,373	221,579
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 4,068,834	\$ 3,211,344
	========	========