FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ı	OMB APPROVAL									
	OMB Number:	3235-0287								
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	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Common Stock   Comm																			
Class    C	Name and Address of Reporting Person*     GILLILAND THOMAS C						NIT	ED						(Check all applicable)  X Director 10% Owner				ner	
Common Stock   12-03/2004   2-0	(Last) PO BOX	,	First)	(Middle)				liest Tran	saction (	Month	/Day/Year)		helow)	below) below)			,		
Common Stock	(Street)						4. If Amendment, Date of Original Filed (Month/Day/Year)								Line) X Form filed by One Reporting Person				
Table	(City)	City) (State) (Zip)												Person					
Part				ble I - Noi						_	l, Dis	1			<del>-</del>				
Common   Stock   12/03/2004	1. Title of Security (Instr. 3)					Date		Execution Date, if any		, Tran Cod	Transaction Code (Instr.		ies Acquire Of (D) (Inst	d (A) or r. 3, 4 and	I 5) Securition Benefici Owned I	es ally Following	Form: (D) or	Direct I Indirect E tr. 4)	Indirect Beneficial Ownership
Common Stock   12/03/2004										Code	v	Amount	(A) or (D)	Price	Transac	tion(s)			Instr. 4)
Common Stock   12/03/2004   F   9,531   D   \$28.64   64,870   D	Common	Stock			12/0	3/200	)4			M		15,750	) A	\$7.3	58	,651		D	
Common Stock	Common	Stock			12/0	12/03/2004						15,750	) A	\$10	74	74,401		D	
Common Stock	Common	Stock			12/03/2004					F		9,531	D	\$28.	64 64	64,870		D	
Common Stock	Common	Stock													18,8	96.148		I I	3y 401k
Common Stock	Common Stock														9,	9,405		I [1	FBO Γhomas C. Gilliland,
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)	Common Stock													9,	9,405		I J	FBO Jason W. Gilliland	
(e.g., puts, calls, warrants, options, convertible securities)  L. Title of Derivative Security (Instr. 3)  Descrivity (Instr. 3)  Deption to Common Stock  \$7.33  \$12/03/2004  M  \$4.	Common Stock													414	414,876(1)		I	W. Gilliland	
L. Title of Derivative Security Instr. 3)  Definition to Purchase Common Stock  \$7.33  12/03/2004  \$1. Title of Derivative Security (Instr. 3)  Title and Amount of Securities Underlying Derivative Security (Instr. 3)  Title and Amount of Securities Security (Instr. 3)  Derivative Security (Instr. 4)  Title of Derivative Security (Instr. 4)  Title of Securities Security (Instr. 5)  Title of Securities Security (Instr. 4)  Title of Securities Security (Instr. 4)  Title of Securities Security (Instr. 4)  Title of Securities (Instr. 5)  Title of Securities (Instr. 4)  Title o										•					/ Owned		,	,	
Code   V   (A)   (D)   Date   Expiration   Title   Shares   Common   Stock   S7.33   12/03/2004   M   V   Stock   Stock   S7.33   12/03/2004   M   V   Stock	1. Title of Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative	Date	3A. Deemed Execution I if any	d Date,	4. Transa Code (	ction	5. N of Deri Sec Acq (A) o Disp	umber ivative urities juired or posed D) (Instr.	6. Date Expirati	i. Date Exercisable and Expiration Date		and 7. Title and Am of Securities Underlying Derivative Securities		Derivative Security	derivative Securities Beneficia Owned Following Reported Transacti	e s ally g	Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
Purchase Common Stock \$7.33 12/03/2004 M 15,750 01/01/1997 <sup>(2)</sup> 01/01/2007 Common Stock 15,750 \$7.33 0 D  Option to Purchase \$10 12/03/2004 M 15,750 01/01/1998 <sup>(3)</sup> 01/01/2008 Common Stock 15,750 \$10 0 D						Code	v	(A)	(D)		able		Title	or Number of					
Purchase Common \$10 12/03/2004 M 15,750 01/01/1998(3) 01/01/2008 Common Stock 15,750 \$10 0 D	Option to Purchase Common Stock	\$7.33	12/03/2004			M			15,750	01/01/19	97 <sup>(2)</sup>	01/01/2007		15,750	\$7.33	0		D	
	Option to Purchase Common Stock	\$10	12/03/2004			М			15,750	01/01/19	98 <sup>(3)</sup>	01/01/2008		15,750	\$10	0		D	

- $1. \ Includes \ 414,876 \ shares \ owned \ by \ Mr. \ Gilliland's \ spouse \ for \ which \ he \ claims \ beneficial \ ownership.$
- $2.\ 1997\ Options\ were\ 20\%\ vested\ on\ date\ of\ grant,\ then\ vested\ an\ additional\ 20\%\ each\ annual\ anniversary.$
- 3. 1998 Options were 20% vested on date of grant, then vested an additional 20% each annual anniversary.

## Remarks:

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.